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- TEAD, O. and METCALF, H. C. *Personnel administration.* (New York: McGraw-Hill. 1920. Pp. 520. \$5.)
- TIPPER, H. and others. *The principles of advertising.* (New York: Ronald. 1920. Pp. 376.)
- VINAL, E. R. *Mathematics for the accountant.* (New York: Biddle Pub. Co. 1920. Pp. xvi, 172.)
- Industrial administration; a series of lectures.* Publications of the University of Manchester. (New York: Longmans. 1920. Pp. 202. \$3.)
- Industrial manual, 1919-1920.* (Bridgeport, Conn.: Bridgeport Brass Co. 1920. Pp. 151.)
- Operating accounts for retail drug stores.* (Cambridge, Mass.: Harvard University, Bureau of Business Research. 1920. Pp. 62. \$1.)
- Operating expenses in retail grocery stores in 1919.* (Cambridge, Mass.: Harvard University, Bureau of Business Research. 1920. Pp. 16. \$1.)
- Railway Accounting Officers Association commodity classification.* (Washington: Assoc., 1116 Woodward Bldg. 1920. Pp. 135. \$1.)
- Salesmanship; a selected list of books in the library.* (St. Paul, Minn.: Public Library. 1920. Pp. 7.)
- Securities prices as of December 31, 1918, compiled for and under the supervision of the comptroller of the state of New York.* (New York: Standard Statistics Co. 1920. Pp. 288.)
- The sellers and the buyers; answering six thousand questions the sellers of merchandise must know for greater success.* (Newark, N. J.: Industrial Service Bureau. 1920. Pp. 64.)
- Underwritings and original offerings: stocks, bonds, notes and equipment trusts covering the period from January 1, 1917, to December 31, 1919.* (New York: Financial Statistics Service. 1920. Pp. 145.)
- Report of the committee on uniform accounting.* (New York: Nat. Board of Fire Underwriters. 1920. Pp. 5.)

Capital and Capitalistic Organization

NEW BOOKS

- BONBRIGHT, J. C. *The basis of railroad capitalization.* (New York: Acad. Pol. Sci. 1920. Pp. 53. \$1.)
- CARTER, J. T. *The nature of the corporation as a legal entity, with special reference to Maryland.* (Baltimore, M. Curlander. 1919. Pp. xv, 239.)
- CLARK, H. C. *Service at cost plans.* (New York: Am. Elec. Ry. Assoc. 1920. Pp. 315. \$2.50.)

- KOINER, C. W. *History of Pasadena's municipal light and power plant.* (Pasadena: Munic. Prtg. Dept. 1920. Pp. 32.)
- WITHERS, H. *The case for capitalism.* (London: Nash. 1920. Pp. 255. 7s.)
- Kansas City street railway situation.* (Kansas City, Mo.: Chamber of Commerce. 1920. Pp. 48.)

Labor and Labor Organizations

Labor's Challenge to the Social Order. By JOHN GRAHAM BROOKS. (New York: The Macmillan Company. 1920. Pp. vi, 441. \$2.75.)

We have learned to expect incisive and informing discussions of American labor problems from the author of *As Others See Us*, *The Social Unrest*, and *American Syndicalism*, but the present book is more than a suggestive survey of the after-the-war labor situation. It is a stimulating and penetrating appreciation of the latest developments in the labor field on the background of Mr. Brooks's forty years' study of the upward movement of wage-earners throughout the world.

Like his other books, it is a human document rather than a dogmatic treatise. Conclusions are rarely stated didactically. Instead they reveal themselves in the author's skillful descriptions and analyses of the aims and accomplishments of the different groups which articulate "labor's challenge" and seek to substitute a better for the present "social order."

Considered merely as an accurate and absorbingly interesting record of recent developments in the labor field, the book merits the widest circulation. Its range is indicated by the more important chapter headings. Following a preliminary survey of current tendencies in *The Quest*, *A New Society*, and *World Lessons*, the book emphasizes certain contrasts in *The Struggle at its Worst*, *The Inner Revolution*, and *Capital on Its Good Behavior*. Analysis then begins with *What Does Labor Want Anyhow?* *Who Shall Spend My Savings?* and *How Long Shall We Work?* which are interspersed with suggestive descriptive chapters on *Lessons from the Communists*, *Socialism*, *Government Ownership*, and *Industrial Democracy at its Best* (*i.e.*, coöperation). On the solid foundation thus laid, the author bases a thoughtful appraisal of *Labor's Training for the Present Crisis*. He then does full justice to *The Employers' Case against the Union* and to *The New Profit Sharing*. A critical analysis of *Syndicalism*